



**JOB ANNOUNCEMENT**

**Position Title:** Region Manager - Beeville

**State Classification/Title/Salary Group:** 1604 / Manager V / B26

**Salary Range:** \$6,073.83 - \$8,173.08 per month, plus state benefits

**Position Location:** 1824 South Washington Street, Beeville, Texas 78102

**FLSA Status:** Exempt

**Job Requisition:** 00041536

**Closing Date:** April 24, 2024

**General Description:**

Under the direction of the Region Director, performs advanced (senior-level) work managing and supervising the day-to-day activities and assignments of livestock inspectors within the region. Works with Field Veterinarians and assigned Regional Epidemiologist as necessary to ensure procedures are followed in accordance with agency rules and regulations. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment.

**Essential Job Functions:**

- Manages and assigns the work of livestock inspectors; provides training; and monitors performance.
- Administers all field activities including compliance actions and all required regulatory inspections (feed yards, slaughter plants, feral swine facilities, etc.)
- Serves as the liaison with market owners/operators.
- Monitors livestock markets; makes periodic inspections of markets in their assigned region.
- Works with Field Veterinarians and assigned Regional Epidemiologist as necessary to ensure procedures are followed according to TAHC rules and regulations.
- Participates and fulfills leadership role in the agency's emergency preparedness and response activities; maintains current knowledge of the agency's roles and responsibilities in emergency preparedness and response. Serves in an active role in emergency management activities in the surrounding areas.
- Prepares routine and special reports; approves reports in compliance with agency policies and procedures such as Work/Fleet/Travel reports, and performance measures.
- Reports and follows up on complaints.
- Responsible for Region inventory maintenance.
- Serves as Region Safety Officer.
- Serves as back-up for livestock inspectors, as necessary.
- Performs other related duties as assigned.

**Minimum Qualifications:**

- Bachelor's Degree with coursework related to the agency mission and minimum three (3) years' experience as a livestock inspector or related field of work.

*Additional regulatory experience or experience in a livestock/animal health field may be substituted for the four-year degree on a year-for-year basis.*

**Knowledge, Skills and Abilities:**

Knowledge of livestock handling and behavior.

Knowledge of regulations, policies, and procedures involved in the agency's regulatory activities.

Knowledge of TAHC rules and regulations and the Code of Federal Regulations (CFR) pertaining to livestock.

Skilled in basic personal computer operations.

Skill in oral and written communication skills.

Ability to perform all aspects of livestock inspector job duties.

Ability to train, supervise and manage inspectors.



Ability to establish and maintain productive and professional working relationships with staff, associates, and the public; and, strong organizational, leadership, and planning skills.

Ability to travel and work unusual hours as required.

### **Physical Requirements:**

Must have arm, hand, shoulder and back strength and dexterity to be able to handle and inspect livestock and exotic livestock, harvested deer including all species of deer, elk, and exotic antelope. Must be able to lift up to 50 pounds.

### **Other Requirements:**

Must have a valid Texas driver's license and safe driving record. Employment of selected candidate is contingent upon the receipt of an acceptable criminal background check and an acceptable moving violation record from the Texas Department of Public Safety. **Note:** Must have reliable transportation. Mileage reimbursed at current allowance rate.

At time of hire, selected applicants must show proof of eligibility to work in the U.S. in compliance with the Immigration Reform and Control Act. Proof of eligibility to work in the U.S. will be confirmed using E-Verify. All males who are age 18 through 25 and required to register with the Selective Service must present proof of registration or exemption from registration upon hire.

**IMPORTANT: The TAHC is an emergency response agency.** This position plays a key role in the agency's emergency management activities. As a first responder, this position is subject to participate in rotating temporary duty assignments away from the regular designated headquarters for up to two weeks at a time. This duty may involve working in adverse conditions; may require irregular working hours and overtime; and, may include duties other than those specified in the standard position description.

### **How to Apply:**

To submit your application for employment, click on link below, select Apply Online. Create and/or Login to your on-line applicant profile and electronically submit your State of Texas Application for Employment. All applications must contain complete job histories, which includes job title, dates of employment, name of employer, supervisor's name and phone number and a description of duties performed. If this information is not submitted, your application may be rejected because it is incomplete. Resumes do not take the place of this required information.

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### ***An Equal Opportunity Employer***

*The Texas Animal Health Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation or disability in employment or in the provision of services. In compliance with the Americans with Disabilities Act, any requests for reasonable accommodation needed during the application process should be communicated by the applicant to our Human Resources Department (512) 719-0700. For a telecommunications relay service for the hearing impaired, please dial 711.*