



**Position Title:** Region Director (Veterinarian) – Laredo Region  
**State Classification/Title/Salary Group:** 1622 / Director III / B28  
**Monthly Salary:** \$6,999.25 – \$9,418.50 / month plus state benefits  
**Position Location:** Laredo Region Office, 500 E. Mann Road, Suite B7, Laredo, Texas  
**Job Requisition #:** 00025689 **FLSA Status:** Exempt  
**Opening Date:** November 17, 2021 **Closing Date:** ~~December 1, 2021~~ **Open Until Filled**

*Veterans, Reservists or Guardsmen with an MOS or additional duties that fall in the fields of 68T – Animal Care Specialist, 00B – General Officer, 641X – LDO Administration, 01 – General Command and Staff, 800. – General Officer, 90G0 – General Officer or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply. Additional Military Crosswalk information can be accessed at: [https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_ProgramManagement.pdf](https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_ProgramManagement.pdf)*

**General Description:**

Plans, organizes, directs, and administers all animal health programs within the Laredo Region Office, located in the city of Laredo, covering Terrell, Val Verde, Kinney, Maverick, Dimmit, Webb, Zapata, Starr, Hidalgo, Willacy and Cameron Counties.

**Essential Job Functions:**

- Manages and directs all animal health program activities in the Laredo Region.
- Makes hiring recommendations, manages and evaluates work performance, and recommends salary/personnel actions for a Field Veterinarian.
- Fulfills leadership role for the Laredo Region in the agency's emergency preparedness and response activities; maintains current knowledge of the agency's role and responsibilities in emergency preparedness and response.
- Ensures compliance with regulations in all aspects of livestock market and slaughter plant inspections, and livestock inspections in the field such as dairies, feedlots, and swine operations.
- Ensures all phases of testing, market cattle identifications, and epidemiological investigations are complete and timely. Routinely performs field activities.
- Prepares and delivers educational presentations to industry, veterinary and community groups, as well as to agency staff and associates when requested.
- Meets with producers, market owners, and others stakeholders to address concerns and problems not resolved by Region staff.
- Maintains oversight of risk management programs within the Laredo Region, including proper antigen controls and workers' compensation duties.
- Prepares routine and special reports; monitors reports for accuracy, timeliness, and compliance with agency policies and procedures such as travel and telephone expenses and overtime accrual and use; manages the Region's operating budget.
- Plays an active role in emergency management activities in the surrounding areas.
- Performs other related duties as assigned.

**Minimum Qualifications:**

- Doctor of Veterinary Medicine degree from an accredited college or university and Texas license (or ability to qualify for license within 6 – 9 months.)
- Experience in a small, mixed or large animal practice, or experience as a TAHC Field Veterinarian or USDA Veterinary Medical Officer required.

**Knowledge, Skills and Abilities:**

Ability to plan and direct all aspects of LR Region programs and administrative activities. Ability to train and supervise a field veterinarian. Ability to work in all types of environmental conditions. Knowledge of regulations, policies, and procedures related to the agency's regulatory activities. Knowledge of livestock industries in Texas helpful. Skilled in the use of a computer. Must have effective oral and written communication skills; ability to establish and maintain productive and professional working relationships with staff, associates, and the public; and, strong organizational, leadership, and planning skills. Ability to travel and to adjust work hours and work schedule to meet workload priorities.



**IMPORTANT: The TAHC is an emergency response agency.** The Region Director position plays a key role in the agency's emergency management activities. As a first responder, this position is subject to participate in rotating temporary duty assignments away from the regular designated headquarters for up to two weeks at a time. This duty may involve working in adverse conditions; may require irregular working hours and overtime; and, may include duties other than those specified in the standard position description.

**Other:**

Must have a valid Texas driver's license and safe driving record.

Applicants may be subject to a driving record and criminal background check.

Employment of selected candidate is contingent upon the receipt of an acceptable criminal background check and an acceptable moving violation record from the Texas Department of Public Safety.

**Note:** Must have reliable transportation. Mileage reimbursed at current allowance rate.

**How to Apply:**

To submit your application for employment, follow the link provide below, then select Apply Online. Create and/or Login to your on-line applicant profile and electronically submit your State of Texas Application for Employment.

All applications must contain complete job histories, which includes job title, dates of employment, name of employer, supervisor's name and phone number and a description of duties performed. If this information is not submitted, your application may be rejected because it is incomplete. Resumes do not take the place of this required information.

<https://capps.taleo.net/careersection/ex/jobdetail.ftl?job=00019229&tz=GMT-06%3A00&tzname=America%2FChicago>

**Only interviewed applicants will receive notice of the final disposition of the selection process.**

The Texas Animal Health Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, sexual orientation or disability in employment or in the provision of services. In compliance with the Americans with Disabilities Act, any requests for reasonable accommodation needed during the application process should be communicated by the applicant to our Human Resources Department (512) 719-0700. For a telecommunications relay service for the hearing impaired, please dial 711. At time of hire, selected applicants must show proof of eligibility to work in the U.S. in compliance with the Immigration Reform and Control Act. Proof of eligibility to work in the U.S. will be confirmed using E-Verify. All males who are age 18 through 25 and required to register with the Selective Service must present proof of registration or exemption from registration upon hire.

**An Equal Opportunity Employer**