



"Serving Texas Since 1893"

**TEXAS ANIMAL HEALTH COMMISSION**  
**JOB ANNOUNCEMENT**  
**REPOSTED**

**Position Title:** Field Veterinarian – Laredo Region

**State Classification/Title/Salary Group:** 4129 / Veterinarian III / B27

*Veterans, Reservist or Guardsmen with an MOS or additional duties that fall in the fields of 68T- Animal Care Specialist or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are highly encouraged to apply.*

**Additional Military Crosswalk information can be accessed at:**

[http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC\\_MedicalandHealth.pdf](http://www.hr.sao.state.tx.us/Compensation/MilitaryCrosswalk/MOSC_MedicalandHealth.pdf)

**Monthly Salary:** \$6363.00 – 7583.33/mo. (\$76,356 - \$91,000 / year) plus state benefits  
(Salary Commensurate with Experience)

**Position Location:** Position headquarters will be in Hidalgo or Cameron County. Duties will cover the Laredo Region.

**Job Requisition #:** 00010462

**FLSA Status:** Exempt

**Opening Date:** May 22, 2020

**Closing Date:** Open Until Filled

**General Description:**

The Field Veterinarian reports to the Region Director and is responsible for administering all animal health programs in the counties assigned by the Region Director. Coordinates and oversees the work of Animal Health Inspectors in disease program activities; assists in management duties and in supervising area operations in the absence of the Region Director.

**Essential Job Functions:**

- Coordinates, oversees, and provides input on the performance evaluations of Inspectors engaged in conducting testing and other animal health program activities as assigned by the Region Director.
- Makes contact with herd/flock owners within prescribed timeframes.
- Determines the extent of index herd/flock and/or adjacent herd or flock testing that is indicated.
- Completes herd/flock management documents and works with owners to gain agreement on plans.
- Provides procedural assistance and training to inspectors for collecting and submitting test samples for all program diseases and pests.
- Delivers group presentations on the agency's animal health programs, and maintains a positive presence in the local animal agriculture community.
- Performs emergency management response and other emergency management-related activities on behalf of the agency.
- Designs herd/flock plans that are specific and in accordance with policy.
- Assigns appropriate herd/flock follow-up tasks to supporting Inspectors.
- Interprets test results.
- Completes epidemiological investigations within prescribed timeframes.
- Checks information for accuracy and completeness, including epi reports, test charts, lab reports, etc.
- Continuously re-evaluates affected herds/flocks to assure that proper disease management practices are employed.
- Performs Foreign Animal Disease (FAD) response activities.

- Acts as the public liaison with industry groups.
- Submits routine reports in compliance with policy; completes special reports as directed.
- Performs special project assignments.
- Performs related work as assigned.

**Minimum Qualifications:**

**Education and Experience:**

- Doctor of Veterinary Medicine degree from an accredited college or university; Texas veterinary license, or eligibility for Texas license, required.
- Large animal experience helpful.
- Wildlife experience preferred.
- Must become certified as a Foreign Animal Disease Diagnostician (FADD) within the first year of employment (provided the required class is available within that year.)

**Other:** Ability to be “on call;” travel extensively within Texas and occasionally outside Texas; and, to work occasional overtime and non-standard work hours. Travel by personal vehicle is reimbursed at the rate set by agency officials.

**Knowledge, Skills and Abilities:**

Strong skills required in both oral and written communication. Ability to plan and direct program activities and to coordinate and oversee the work of Inspectors. Ability to work in all types of environmental conditions. Knowledge of agency programs and regulations. Skilled in establishing and maintaining effective working relationships with other veterinarians, livestock owners, and others in promoting disease control programs. Bilingual (English/Spanish) communication skills helpful.

**IMPORTANT: *The TAHC is an emergency response agency.*** This position is subject to participate in rotating duty assignments away from its regular headquarters for up to two weeks at a time. This duty may involve working in adverse conditions; may require irregular working hours and overtime; and may include duties other than those specified in the standard position description.

**Other:** Must have valid Texas driver's license and safe driving record. Employment of the selected candidate is contingent upon the receipt of an acceptable Moving Violation Record (MVR) from the Texas Department of Public Safety.

**How to Apply:**

To submit your application for employment, follow the link provide below, then select Apply Online. Create and/or Login to your on-line applicant profile and electronically submit your State of Texas Application for Employment.

All applications must contain complete job histories, which includes job title, dates of employment, name of employer, supervisor's name and phone number and a description of duties performed. If this information is not submitted, your application may be rejected because it is incomplete. Resumes do not take the place of this required information.

<https://capps.taleo.net/careersection/ex/jobdetail.ftl?job=00010462&tz=GMT-05%3A00&tzname=America%2FChicago>

***Only interviewed applicants will receive notice of the final disposition of the selection process.***

The Texas Animal Health Commission is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, national origin, age, or disability in employment or in the provision of services. In compliance with the Americans with Disabilities Act, any requests for reasonable accommodation needed during the application process should be communicated by the applicant to our Human Resources Department (512) 719-0700. For a telecommunications relay service for the hearing impaired, please dial 711. At time of hire, selected applicants must show proof of eligibility to work in the U.S. in compliance with the Immigration Reform and Control Act. Proof of eligibility to work in the U.S. will be confirmed using E-Verify. All males who are age 18 through 25 and required to register with the Selective Service must present proof of registration or exemption from registration upon hire.

***An Equal Opportunity Employer***